

	Andhra Christian College, Guntur Affiliated to Acharya Nagarjuna University Sambasivapet main road, Guntur -522001, A. P. E mail: accollegguntur@ymail.com website: www.accollegguntur.com	Criterion: VI
		Metric: 6.3.5

Performance Appraisal for teaching faculty following the UGC regulation 2010 and amendments thereof, the institution monitors performance appraisal system through submitting of ASAR (Annual Self Appraisal Report) of the teaching staff. The ASAR reflects the details of refresher / orientation courses / workshops etc. that the teacher attended during a particular period as it is deemed mandatory for promotion in the next grade. The teaching performance is computed by reflecting the involvement of the teacher in curricular, co-curricular and extra-curricular activities. The evaluation of courses taught and average number of class works in a year are computed. Due consideration is given to the evaluation of innovation for special contributions made by the teacher. The involvement in the welfare of students and community work is given due weightage for monitoring performance. During appraisal the teacher is given an opportunity to pen down any special achievement made by him/her in the field of concerned subject that can upgrade his/her overall performance. The principal then grades the teachers on the overall report and recommends higher authorities for further necessary action. The ASAR's are sought at every step of up gradation / next promotion.